

PROTECTING PREGNANT EMPLOYEES is a matter of *law* in Philadelphia!!!

As of January 2014, the Fair Practices Ordinance requires reasonable workplace adjustments so YOU can do your job.

PREGNANT?

RECOVERING FROM CHILDBIRTH?

HAVE RELATED MEDICAL CONDITIONS?

It's your **RIGHT** to ask for . . .

Bathroom breaks

Rest breaks

*Help with manual
labor or lifting items*

*Changes to your work
environment*

or

Unpaid medical leave

without penalty

Questions? Concerns?

Contact us!



**Philadelphia Commission
on Human Relations
(215) 686-4670
www.phila.gov/humanrelations**